

**Flint/Genesee CoC  
Policy: Code of Conduct**

<b>Subject:</b> Code of Conduct		<b>Policy #:</b> 101
<b>Date Adopted:</b> 5/11/2022	<b>Dates Reviewed:</b>	<b>Dates Revised:</b>
<b>Distribution:</b> All Governance Council Members, General Members, Committee Members, Contracted Entities		<b>Number of Pages:</b> 2

**Purpose:**

To ensure that each individual and organization participating in the Flint/Genesee County Continuum of Care (CoC) commit to a common code of conduct that guides all behavior and decision making on behalf of the CoC.

**Philosophy:**

The Flint/Genesee CoC Charter calls for all participants including Governance Council members, General Members, Independent Review Team members, committee members, advisory council members and staff members of contracted entities to exercise care, diligence and prudence when acting on behalf of the CoC, focusing always on the mission of preventing and ending homelessness.

**Policy:**

The CoC is entrusted with specific responsibilities as described in local, state and federal statutes, regulations and in this Governance Charter, related to use of public funds which are invested in addressing a serious community concern—homelessness.

Members and staff are expected to observe the highest standards of ethical conduct in the execution of these responsibilities on behalf of the CoC. In the performance of their duties, members are expected to carry out the mandate of the CoC to the best of their ability, and to maintain the highest standards of integrity for actions with other members and representatives, service recipients, service providers, and members of the public. Members are expected to conduct themselves with courtesy and respect, without harassment, intimidation or any type of abuse including physical, verbal or emotional abuse.

Members and staff also agree to adhere to other provisions in the Charter including, but not limited to, confidentiality, gift acceptance and conflicts of interest in addition to the Diversity, Equity and Inclusion Commitments contained in the Charter.

Accountability and transparency are included in the Guiding Principles contained in the Governance Charter and it is an expectation that members will participate with

evaluation processes as one means of ensuring the highest standards of ethical conduct are guiding behavior and decision-making in the CoC.

Members of the CoC must sign a Code of Conduct Commitment annually (included on the Membership Form) affirming that they have reviewed and will comply with this policy. Members will not be permitted to participate or vote without the commitment on file with the Infrastructure Organization (IO). Failure to abide by the Code of Conduct may result in termination of CoC membership.

**Governance Charter References:**

Article 2: Mission and Vision

Article 3: Guiding Principles

Article 4: Diversity, Equity and Inclusion Commitments